## **Economy and Skills Bitesize**

December 2021



## Skills, employment, and enterprise of Oxfordshire's ethnic minority communities DRAFT



This bitesize accompanies a major new research report by Oxfordshire County Council's analysts on behalf of the Oxfordshire Local Enterprise Partnership and highlights some of the findings from the report.

The Census 2011 survey shows that **Oxfordshire had a below-average proportion of residents from an ethnic minority background** (16% compared with 20% in England). Since 2011, the ethnic diversity of school pupils in Oxfordshire has increased, and this is likely to be reflected in the total population. We will have a new, rich, source of data on ethnicity once the Census 2021 results are available (from mid-2022).

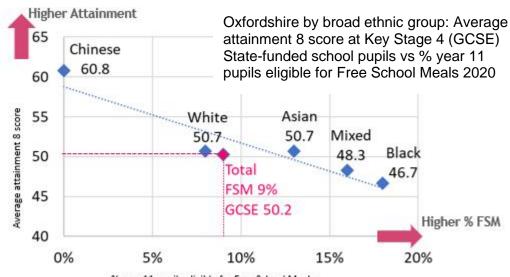
Oxfordshire's ethnic minority groups and *Black* ethnic groups in particular are more likely than the total population to be resident in the most deprived areas of the county.

ONS research<sup>1</sup> shows a strong link between poverty (free school meals) and GCSE progress and attainment.

In 2020, the (broad) ethnic groups with lower GCSE attainment in Oxfordshire also had a higher proportion of year 11 pupils eligible for Free School Meals (FSM).

For Black year 11 pupils in Oxfordshire (Count=157), 18% were eligible for FSM, almost double the proportion overall (9%).

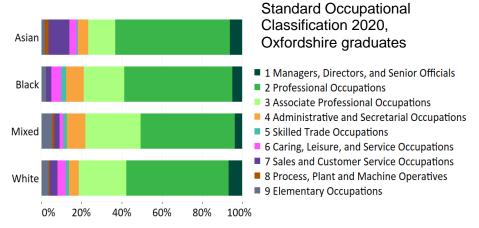
Key stage 4 performance, Academic Year 2019/20 – Explore education statistics – GOV.UK



% year 11 pupils eligible for Free School Meals

Higher Education statistics show that 15 months after completing their studies, Oxfordshire graduates of..

- Asian backgrounds were more likely to be working in sales and customer service occupations.
- Black backgrounds were more likely to be working as health professionals and as health and social care associate professionals.
- Mixed backgrounds were the most likely to be working in elementary occupations.



Source: Higher Education Statistics Agency (HESA), Graduate Outcomes Survey of students from the 2018/19 academic year, completed responses

• White backgrounds - were the most likely to be working as managers or in professional or associate professional occupations.